

Support your 16–19 learners to get work ready


Skills Work

Skills Work is a psychometric test from Skills Forward that will quickly, accurately and objectively measure a learner's core employability skills.


Why use Skills Work?

- It will help you to identify and agree your learners' baseline strengths and weaknesses, and then design tailored and personal learning plans based on those areas for further development.
- You can accurately track distance travelled for each learner, from the start to the end of their course, to support action planning and measure impact.
- Learners receive a skills plan based on the skills gaps indicated in their assessment that will direct them to the specific resources they need to improve their skills.

Included with the assessment is a set of innovative resources, including real-life video tutorials, practice skills, and summative assessments covering 9 topics within 3 specific categories:



Competency: communications, creativity, collaboration



Personal Qualities: initiative, persistence, motivation, personal responsibility



Practical Skills: job seeking, CV writing

We have mapped the key sought after employability skills as identified by the Confederation of British Industry (CBI) into our assessment. It has been mapped to the CBI Report *Getting Young People "Work Ready"*, published 28 June 2019.

Skills Work as a product supports the most recent expression of the CBI strategy, as well as being suitable to use as a part of the Gatsby benchmark process for evidencing high quality careers advice and guidance.