



UP TO **£3k**
GOVERNMENT
FUNDING BAND

TYPICAL
DURATION **12–18mth**
APPRENTICESHIP
PROGRAMME

Level 3
A LEVEL
EQUIVALENT

Lead Adult Care Worker

Apprenticeship Standard CACHE Solution Brief

Overview

As a Lead Adult Care Worker your apprentice will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges and will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control. By providing leadership, guidance and direction at the frontline of care delivery, the Lead Adult Care Worker plays a key role in improving the health and wellbeing of those receiving care and support.

Your apprentice will undergo a 12–24 month apprenticeship training programme at Level 3, gain a Level 3 Diploma in Health and Social Care qualification, complete the Care Certificate and achieve Level 2 English and maths. Throughout the apprenticeship CACHE will ensure a rigorous and professional assessment process to ensure that high standards of quality across the care sector are maintained.

Role profile

Lead Adult Care Workers will, in some circumstances, hold delegated responsibility for the standard of care provided and may supervise the work of other care workers. This autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.

Lead Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres or some clinical healthcare settings. In addition to Lead Adult Care Workers, this standard also covers Lead Personal Assistants who are able to operate at this senior level but may only work directly for one individual who needs support and care services, usually within their own home.

Apprenticeship journey



Mock Assessments

Ensuring everyone has the most accurate expectations of end-point assessment (EPA) is essential. Providing mock assessment materials and guidance for all of our assessment methodologies, we empower providers and apprentices to structure learning towards the EPA format to assure the best chance of success.



Gateway

The decision to take an apprentice through Gateway is made between the employer, Independent Training Provider (ITP) and apprentice. The apprentice must have achieved all the required on-programme elements before they enter Gateway. We provide a Gateway guide to all of our providers to support them with this process. This ensures that the apprentice is only put forward when they are ready and comfortable to take the EPA.

1

2

End-point assessments



Situational Judgement Test

50%

Apprentices are presented with a range of real-life scenarios about which they are required to answer questions in a multiple choice format (60 questions). The assessment will be undertaken online, under controlled conditions with a time limit applied. Questions will be drawn from the stated knowledge and skills elements of the standard and focus on the higher order competencies. It is a requirement to achieve 40 correct questions for a Pass; should an apprentice achieve between 25 and 39 they are permitted to retake within 3 months. Apprentices achieving fewer than 25 correct questions will not be permitted to retake until they have completed a professional review of their performance and acted on its findings.



ASSESSMENT DELIVERY – digital first, on-demand delivery via an online platform.



GRADE WEIGHTING – 40 correct questions to gain a Pass grade, 50 correct questions to gain a Merit grade and 55 correct questions to gain a Distinction grade.



End-Point Assessment

Defined by the employer-led trailblazer action group, the assessment plan for Lead Adult Care Worker has 2 modes of assessment: Situational Judgement Test and Professional Discussion. CACHE will ensure the appropriate allocation of the Independent End-Point Assessor (IEPA) to see each apprentice through all modes of assessment and assure consistent quality of assessment.



Certification

Once the IEPA verifies that the apprentice has successfully completed all EPAs, CACHE will activate certification. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate – a worthy recognition of their hard work and achievement and the currency that can help further their career.

3

4



Professional Discussion

50%

In this concluding assessment module, the IEPA leads a 45 minute Discussion to uncover additional evidence of personal development activities and how this learning was applied to the role and workplace. Apprentices can only apply to undertake the Professional Discussion component once they have achieved a Pass in the Situational Judgement Test. The discussion will draw questions and amplifications from prior learning and experience including, where applicable, the apprentice's self-assessment and supporting evidence; this will include testimony from service users. A sample of standardised questions asked of every apprentice in the Professional Discussion will be developed and made available on our online platform.



ASSESSMENT DELIVERY – digital first, on-demand delivery via an online video conference or other appropriate platform.



GRADE WEIGHTING – 3 levels of grade available; Pass, Merit and Distinction which are mapped against the standard interview record template.

Grading

*The Professional Discussion will carry the grade determining outcome.

		PROFESSIONAL DISCUSSION*		
		PASS	MERIT	DISTINCTION
SITUATIONAL JUDGEMENT TEST	PASS	PASS	MERIT	MERIT
	MERIT	PASS	MERIT	DISTINCTION
	DISTINCTION	MERIT	MERIT	DISTINCTION

Progression

Once the Level 3 Lead Adult Care Worker Apprenticeship is complete, the learning doesn't stop. A suggested apprenticeship pathway is illustrated below.



Delivery and pricing

CACHE is committed to offer value for money, high quality EPAs. Our 'digital first' approach provides flexible assessment methods for apprentices that limit the impact on the productivity of their working day. This enables us to provide the EPA for Lead Adult Care Worker at a highly competitive rate. For levy payers within their digital account limit, 100% of this price is covered by government funding. For non-levy payers, 90% is covered and just 10% requires an employer contribution.

100%

of the price is covered with government funding for levy payers within their limit.

10%

employer contribution for non-levy payers.

Why CACHE?

With over 70 years of assessment experience, we are a 'digital first' apprenticeship assessment organisation, making use of innovative new technology approaches to enhance the delivery and management of assessment. As the UK's leading sector specialist, our expertise and continued investment in high quality qualifications has enabled us to maintain and build our deserved reputation for excellence and leadership.

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Let's get to work.

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