



UP
TO **£3k**
GOVERNMENT
FUNDING BAND

TYPICAL
DURATION **12-18mth**
APPRENTICESHIP
PROGRAMME

Level 2
GCSE A* TO C
EQUIVALENT

Adult Care Worker

Apprenticeship Standard CACHE Solution Brief

Overview

To work in care is to make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. Adult Care Workers need to have the right values and behaviours and must develop the competencies and skills required to provide high quality and compassionate person centred care. As frontline staff, they will help adults with care and support needs achieve their personal goals and live as independently and safely as possible.

Your apprentice will undergo a 12-18 month apprenticeship training programme at Level 2, gain a Level 2 Diploma in Health and Social Care qualification, complete the Care Certificate and achieve Level 1 English and maths. Throughout the apprenticeship CACHE will ensure a rigorous and professional assessment process to ensure that high standards of quality across the care sector are maintained.

Role profile

Working with people, feeling passionate about supporting and enabling them to live a more independent and fulfilling life is a rewarding and worthwhile job that provides excellent career opportunities. Job roles are varied and are typically determined by the type of the service being provided and the individual being supported. Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres, a person's own home or some clinical healthcare settings.

This standard also covers Personal Assistants who have the same job as an Adult Care Worker but work directly for one individual, usually within their own home.

Apprenticeship journey



Mock Assessments

Ensuring everyone has the most accurate expectations of end-point assessment (EPA) is essential. Providing mock assessment materials and guidance for all of our assessment methodologies, we empower providers and apprentices to structure learning towards the EPA format to assure the best chance of success.



Gateway

The decision to take an apprentice through Gateway is made between the employer, Independent Training Provider (ITP) and apprentice. The apprentice must have achieved all the required on-programme elements before they enter Gateway. We provide a Gateway guide to all of our providers to support them with this process. This ensures that the apprentice is only put forward when they are ready and comfortable to take the EPA.

1

2

End-point assessments



Situational Judgement Test

50%

Apprentices are presented with a range of real-life scenarios about which they are required to answer questions in a multiple choice format (60 questions). The assessment will be undertaken online, under controlled conditions with a time limit applied. Questions will be drawn from the stated knowledge and skills elements of the standard and focus on the higher order competencies. It is a requirement to achieve 40 correct questions for a Pass; should an apprentice achieve between 25 and 39 they are permitted to retake within 3 months. Candidates achieving fewer than 25 correct questions will not be permitted to retake until they have completed a professional review of their performance and acted on its findings.



ASSESSMENT DELIVERY – digital first, on-demand delivery via an online platform.



GRADE WEIGHTING – 40 correct questions to gain a Pass grade, 50 correct questions to gain a Merit grade and 55 correct questions to gain a Distinction grade.



End-Point Assessment

Defined by the employer-led trailblazer action group, the assessment plan for Adult Care Worker has 2 modes of assessment: Situational Judgement Test and Professional Discussion. CACHE will ensure the appropriate allocation of the Independent End-Point Assessor (IEPA) to see each apprentice through all modes of assessment and assure consistent quality of assessment.



Certification

Once the IEPA verifies the apprentice has successfully completed all EPAs, CACHE will activate certification. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate – a worthy recognition of their hard work and achievement and the currency that can help further their career.

3

4



Professional Discussion

50%

In this concluding assessment module, the IEPA leads a 45 minute discussion to uncover additional evidence of personal development activities and how this learning was applied to the role and workplace. Apprentices can only apply to undertake the Professional Discussion once they have achieved a Pass in the Situational Judgement Test. The Professional Discussion will draw questions and amplifications from prior learning and experience including, where applicable, the apprentice's self-assessment and supporting evidence; this will include testimony from service users. A sample of standardised questions asked of every apprentice in the Professional Discussion will be developed and made available on the NCFE online platform.



ASSESSMENT DELIVERY – digital first, on-demand delivery via an online video conference platform.



GRADE WEIGHTING – 3 levels of grade available; Pass, Merit and Distinction which are mapped against the standard interview record template.

Grading

*The Professional Discussion will carry the grade determining outcome.

		PROFESSIONAL DISCUSSION*		
		PASS	MERIT	DISTINCTION
SITUATIONAL JUDGEMENT TEST	PASS	PASS	MERIT	MERIT
	MERIT	PASS	MERIT	DISTINCTION
	DISTINCTION	MERIT	MERIT	DISTINCTION

Progression

Once the Level 2 Adult Care Worker Apprenticeship is complete, the learning doesn't stop. A suggested apprenticeship pathway is illustrated below.



Delivery and pricing

CACHE is committed to offer value for money, high quality EPAs. Our 'digital first' approach provides flexible assessment methods for apprentices that limit the impact on the productivity of their working day. This enables us to provide the EPA for Adult Care Worker at a highly competitive rate. For levy payers within their digital account limit, 100% of this price is covered by government funding. For non-levy payers, 90% is covered and just 10% requires an employer contribution.

100%

of the price is covered with government funding for levy payers within their limit.

10%

employer contribution for non-levy payers.

Why CACHE?

With over 70 years of assessment experience, we are a 'digital first' apprenticeship assessment organisation, making use of innovative new technology approaches to enhance the delivery and management of assessment. As the UK's leading sector specialist, our expertise and continued investment in high quality qualifications has enabled us to maintain and build our deserved reputation for excellence and leadership.

CACHE; Council for Awards in Care, Health and Education; and NNEB are registered trademarks owned by NCFE. Any reference to CACHE or Council for Awards in Care, Health and Education registered address, company or charity numbers should be deemed to mean NCFE. NCFE is a charity registered in England and Wales with registration number 1034808. NCFE is a private company limited by guarantee in England & Wales with Registered Company Number: 02896700.

Let's get to work.

Visit: cache.org.uk/epa | Call: 0191 240 8950 | Email: epa@ncfe.org.uk